



TAMIL NADU POLLUTION CONTROL BOARD



Proceeding No.TNPCB/Per/P5/019771/2023, dated 31.01.2024.

Sub: TNPCB – Per – General Subordinate Service–
Revision of Seniority of **Assistants** appointed after 10th March 2003
to 6th June, 2016 in TNPCB – Based on the Supreme Court Orders
– Revised Seniority List Published - Reg.

Ref: 1. Hon'ble Supreme Court Judgement 2003 5 SCC 604 (Bimlesh
Tanwar Vs State of Haryana and others) and Contempt Petition
(Civil) Dairy No (s).6415/2021 in SLP (c) No.2886/2016
2. Govt.Lr.No.3596/EC.2/2023-2, dated.25.11.2023.

In the case of Bimlesh Tanwar Vs State of Haryana and others (2003) 5 SCC, the
Hon'ble Supreme Court of India has held that as follows:-

“40. An affirmative action in terms of Article 16(4) of the Constitution is meant for providing a representation of class of citizenry who are socially or economically backward. Article 16 of the Constitution of India is applicable in the case of an appointment. It does not speak of fixation of seniority. Seniority is, thus not to be fixed in terms of the roster points. If that is done, the rule of affirmative action would be extended which would strictly not be in consonance of the constitutional schemes.”

Also in the case of V.Senthur & another one Vs.Tamil Nadu Public Service Commission & another (2021) 10 SC CK 0006, the Hon'ble Supreme Court of India, put forth as follows:-

“23.This Court, while dismissing the SLPs against the first judgment, has clearly held that after the emergence of the Judgement in Bimlesh Tanwar (Supra), the fundamental principle I/1282739/2023 governing the determination of seniority was that, it should be based on merit of roster point, would not be permissible in law. It could thus be seen that while dismissing the SLPs, this Court has reiterated the legal position as laid down in the case of Bimlesh Tanwar (Supra) to the effect that while determining seniority, what is relevant is the inter-se-merit in the selection list and not the roster point...”

Further, the Hon'ble Supreme Court of India in its orders (in C.P.(C) Diary No.6415 of 2021, dated: 18.4.2023] has stated as follows :-

“21. We therefore, direct the State Government to complete the exercise of finalizing the seniority lists of selection processes conducted after 10th March, 2003 on the basis of the principle that the seniority list shall be reckoned only on the basis of the merit as determined by the TNPSC in the selection process.

22. It is further made clear that if any list is finalized in case of selections held prior to 2003 giving benefit to the persons selected as per their seniority or as per merit, the same shall also not be disturbed.”

In compliance with the above orders of Hon'ble Supreme Court of India, the Government in the letter cited has directed the TNPCB to revise seniority lists of selection processes conducted in Tamil Nadu Pollution Control Board after 10th March, 2003 and also requested to send the action taken report in this regard to the Government.

Accordingly, based on the Supreme Court Order and the directions of the Government the seniority of Assistants directly recruited through Employment Exchange, Compassionate Ground and Transfer of Service has been revised during year from after 10th March, 2003 to June, 2016 based on the marks obtained in the written exams and Personal interview. The proposed revised seniority of the Assistants for the year from 2003 to 2016 is furnished below:-

Appointment on Compassionate ground made in the year 2006 for the post of Assistant and the revised seniority.

Sl. No.	Date of appointment	Mode of Appointment	Name	Community	Date of Birth	Remarks
1.	Proc.No.Per Per/P5/3704/06 -1.11.2006	Compassionate ground	R.Kalaiselvi	MBC	10.5.1965	

Appointment on Compassionate ground made in the year 2007 for the post of Assistant and the revised seniority.

Sl. No.	Date of appointment	Mode of Appointment	Name	Community	Date of Birth	Remarks
1.	Proc.No. Per/P5/2965/06-12.1.2007	Compassionate ground	D.Rajendraprasad	SC	26.1.1975	

Appointment made through District employment exchange in the year 2008 for the post of Assistant in the ratio of 1:1 (Batch I)

Sl. No.	Date of appointment	Mode of Appointment	Name	Community	Date of Birth	Remarks
1	Proc.No. P5 /29899 31.1.2008	AD, DEO Nagapattinam 4.12.2007	M.Tamilselvi	SC	12.6.1962	Appointment was made in the ratio of 1:1
2	Proc.No. P5 /29899 31.1.2008	AD, DEO Chennai 19.12.2007	K.Usha	SC	3.7.1956	Appointment was made in the ratio of 1:1
3	Proc.No. P5 /29899 18.3.2008	DEO, Erode - 6.2.2008	G.A Sudhandra Devi	BC	15.08.1953	Appointment was made in the ratio of 1:1 (Retd)
4.	Proc.No. P5 /29899 18.3.2008	DEO, Erode - 6.2.2008	V.Rajasekaran	MBC	27.2.1979	Appointment was made in the ratio of 1:1



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Appointments made through District employment exchange in the year 2008 and the revised seniority as per the merit. (Batch II)

Sl. No.	Date of appointment	Mode of Appointment	Name	Community	Date of Birth	Marks
1	Proc.No. P5 /29899 28.5.2008	District Employment Exchange Chennai 11.4.2008	A.Meena	BC	15.10.1971	68
2	Proc.No. P5 /29899 28.5.2008	District Employment Exchange Chennai 11.4.2008	C.Muthiah	BC	14.5.1956	65
3	Proc.No. P5 /29899 28.5.2008	District Employment Exchange Chennai 11.4.2008	W.S Nirmala	-	-	52 (Resigned from Service)
4	Proc.No. P5 /29899 28.5.2008	District Employment Exchange Chennai 11.4.2008	C.Krishnan	BC	-	49
5	Proc.No. P5 /29899 12.6.2008	District Employment Exchange Thoothukudi 9.4.2008	J.Arulselvi	BC	20.12.1969	40

In TNPC Board, there was no appointment for the post of Assistant from July, 2008 to November, 2010.

Appointments by Transfer of Service/Compassionate Ground made in the year 2010 and the revised seniority.

Sl. No.	Date of appointment	Mode of Appointment	Name	Name of Post	Community	Date of Birth	Remarks
1	Per/P5/34103/ 10-6.12.2010	Trf of Service	K.Shanmugam	O.A to Asst.	BC	5.7.1959	Retd
2	Per/P5/30497/ 10-6.12.2010	Compassionate ground	Sugantha Mahesh	Asst.	BC	26.1.1966	VRS
3	Per/P5/34103/ 10-1.12.2010	Trf of Service	C.Mani	O.A to Assistant	MBC	8.8.1969	

Appointment through District employment exchange made in the year 2011 and the revised seniority as per the merit.

Sl. No.	Date of appointment	Mode of Appointment	Name	Community	Mark	Date of Birth
1	P5/34103/ 2010 31.7.2011	District Employment Exchange Chennai 28.2.2011	R.Vijila Gracelin	MBC	59	13.6.1978

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2	P5/34103/ 2010 31.7.2011	District Employment Exchange Chennai 9.2.2011	G.Kandasamy	SC	53	4.3.1969
3	P5/34103/ 2010 22.8.2011	District Employment Exchange Chennai 11.4.2011	D.M Sureka	SCA	43	4.5.1970
4	P5/34103/ 2010 31.7.2011	District Employment Exchange Chennai 9.2.2011	N.Maithileeswari	MBC	40	11.2.1978

Appointment by Transfer of Service made in the year 2011 and their revised seniority.

Sl. No.	Date of appointment	Mode of Appointment	Name	Community	Date of Birth	Remarks
1	P5/34103/10 - 23.9.2011	FA to Assistant.	A.Raju	SC	13.6.1962	Expired
2	P5/34103/10- 23.9.2011	Lab Asst to Assistant	G.Shanthi	BC	26.1.1962	Retired

Appointment on Compassionate ground made in the year 2012 for the post of Assistant and their revised seniority.

Sl. No.	Date of appointment	Mode of Appointment	Name	Community	Date of Birth	Remarks
1	P5/30680/ 2011/ 28.1.2012	Compassionate ground	M.Mohankumar	MBC	26.8.1985	

Appointment made through District employment exchange in the year 2012 of Assistant and their revised seniority on merit.

(vide Proceeding No.Per/P5/33299/11 dated:12.7.2012)

S. No.	Name	Total Marks	Community	Date of Birth	Remarks
1.	G Emalin Jebaraj	76.3	BC	22.05.1972	
2.	D V Amudha	71.73	BC	13.7.1976	
3.	P.Jansirani	70.7	SC	6.11.1983	
4.	A C Helen Romana	70.1	BC	24.2.1980	
5.	S Sankari	69.67	MBC	3.6.1980	
6.	G Kavitha	68.41	BC	23.1.1976	Trf of Service to Environmental Scientist.
7.	M Vidhya	66.57	MBC	10.7.1979	
8.	A Srinivasan	65.76	BC	28.7.1976	
9.	D Aravindan	61.4	BC	25.4.1964	
10.	M E Ayub Rahman	58.74	BC	28.7.1974	
11.	S Bhoopathy	57.28	SC	29.7.1978	
12.	K Aruljothy	39.55	SC	6.5.1977	



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Appointment on Compassionate Ground made in the year 2013 for the post of Assistant and their revise seniority.

Sl. No	Proc.No. & Date	Mode of Appointment	Name	Date of Birth
1	TNPCB/Per/P5/ 005165 /2013 dated 14.3.2013	Compassionate ground	S. Thenmozhi	29.11.1990

Appointments made through District employment exchange in the year 2013 and their revised seniority on merit.

(Vide Proceeding No. TNPCB/P5/023655/2012 Dt:6.6.2013 for Except Sl.No.2&5)

(Vide Proc.No.TNPCB/P5/033299/2011 dated 6.6.2013 for Sl.No.2&5)

Sl. No.	Name	Total Marks	Community	Date of Birth	Remarks
1.	P.JosephineChinnarani	88	MBC	3.1.1965	VRS
2.	M.Paramasivam	86	SC	9.5.1978	
3.	B.V Perumal	85.05	SC	25.2.1971	
4.	R.Selvarajan	84.25	SC	26.5.1976	
5.	A Amudha	81.75	MBC	15.7.1981	
6.	E.Dhanalakshmi	80	SC	15.12.1963	Retired
7.	K.Kanchana	78	MBC	15.6.1976	
8.	J.Malini	75	BC	30.1.1964	
9.	S.Rajagopal	74.5	OC	19.5.1968	Expired
10.	K.Balamurugan	71.5	BC	9.6.1960	Retired on 30.6.2018
11.	Syed Aslam Ahmed	70	BC	12.4.1963	Retired
12.	K.Mary	69.75	SCA	3.6.1969	
13.	S.Tharabai	68.5	BC	26.7.1963	Retired
14.	D.Dikson Manoharan	58.25	BC	25.5.1962	Retired
15.	J.Raghu	57.5	SC	1.6.1975	
16.	K.Kanakamma	33.5	BC	14.5.1961	Retired

Appointments on Compassionate Ground made in the year 2013 and their revised seniority

Sl. No	Proc.No. & Date	Mode of Appointment	Name	Community	Date of Birth
1	TNPCB/Per/P5/034372/13 Dt:18.12.2013	Compassionate Ground	S. B Vijayalakshmi	BC	7.10.1990
2	TNPCB/Per/P5/041809/13 Dt:18.12.2013	Compassionate Ground	B.Sathishkumar	BC	4.9.1991
3	TNPCB/Per/P5/002876/14 Dt:30.1.2014	Compassionate Ground	R.N Hemalatha	BC	21.4.1991

Appointments through District Employment Exchange made in the year 2014 for the post of Assistant and the revised seniority on merit. (Vide Proc.No.TNPCB/P5/033791/2013, dated 16.6.2014)

S. No	Name	Total Marks	Community	Date of Birth	Remarks
1.	M.Kamalarani	75.35	BC	7.1.1983	
2.	V.P.Pushpalatha	66.71	BC	2.6.1982	
3.	P.Surendrapandi	65.05	MBC	11.5.1983	
4.	P.Baby Rani	63.91	BC	6.6.1982	
5.	S.Renuka	60.81	SC	30.4.1979	
6.	T.Mohan	59.59	BC	30.3.1963	
7.	S.Jeyakani	59.48	BC	4.5.1968	
8.	S.Gayathri	58.97	MBC	12.6.1982	
9.	V.Sudhakar	57.82	SC	12.5.1982	
10.	M.P Mageswari	55.35	BC	30.5.1977	
11.	R.Ravi	54.73	BC	25.5.1961	
12.	K.Vijayan	54.18	MBC	15.6.1977	
13.	K.P Gandhimathi	52.77	MBC	20.6.1971	
14.	M.Maheswari	50.19	BC	24.4.1968	
15.	K.Raja	49.15	BC	3.1.1965	
16.	P.Senthil Velmurugan	48.04	SC	13.4.1976	
17.	G.Mariappan (Retd)	44.13	MBC	5.5.1957	Retired on 31.5.2015



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18.	C.Srinivasan	39.75	MBC	3.5.1967	
19.	S.Rajalakshmi(Retd)	34.54	MBC	17.10.1958	Retired on 31.10.2016
20.	S.Stella	27.9	ST	4.3.1989	Trf of Service to Scientist on 23.2.2021

Appointments made by Transfer of Service and Compassionate Ground in the year 2016 and their revised seniority.

Sl. No	Proc.No. & Date	Mode of Appointment	Name	Community	Date of Birth
1	Proc.No.Per/P5/027054/16 Dated 2.6.2016	Field Asst to Asst	T.Manobalan	MBC	13.11.1989
2	Proc.No. Per/P5/24405/15 Dt:6.6.2016	Compassionate Service	A.Arunkumar	BC	09.07.1988

Seniority list of Assistants based on the Hon'ble Supreme Court Orders from 7th June 2016 to 2023 will be issued separately.

If any one of the above Assistant has objection on the above Seniority list he/she should address the Member Secretary, Tamil Nadu Pollution Control Board within 7 days from the date of this proceeding, failing which, it will be construed that he/she has no objection on the above seniority list and the seniority will be confirmed without any further intimation.

Sd/-xxxx,
Chairperson

To:

The above individuals – through the officers concerned.

Copy to:

1. All JCEE's / DEE's/ Head of laboratories/AEE's/EE (flying Squad)
2. File.

//Forwarded by order//


Additional Manager (P&A)


